

RESOLUTION

The Fifth Congress of the National Trade Union Federation “Alma Mater”, convened at Sinaia, between May 10th and May 11th 2013 makes the following declarations:

1. The National Education Law (Law no 1/2011) must be modified;
2. The situation of the sums of money annually allotted from the national budget to be used by universities and research units is unclear, while these domains have suffered from chronic underfinancing;
3. No sums of money have been allotted from the budget to enforce the irrevocable and definitive court sentences in the cases decided in favor of the Trade Unions;
4. There are University Rectors that remain impervious to the dialogue with the local Trade Unions;
5. The teaching profession is unattractive to the top graduates of the higher education institutions;
6. The European Commission tends to view education and research only in association with the “market economy”.

Under these circumstances, the Congress decides that the future Board Meeting of the National Trade Union Federation Alma Mater have the following priorities on its agenda:

- a. Cooperation with the other trade unions, of the pre-University level, in education and joint work ing for promoting specific legislation for education and its financing;
- b. The distribution of funding per study cycles starting with the academic year 2013-2014 and the payment of the PhD premium for each and every employee in the system;
- c. Militating to promote a “Social Agreement in Education”. This Agreement should be reflected in the new Constitution;
- d. Making stronger the connection with the trade unions on all the hierarchy tiers in regard to the relationship with the Board of the Alma Mater National Trade Union and with the Chancellor’s Offices;
- e. Increasing transparency in the allotment of university funding from the National Education Ministry at the same time as observing the 6% and 1% quotas respectively allotted for education and research from the GDP;
- f. Modifying the provisions of Law 62/2011, with respect to the social dialogue, so as to promote trade unionist rights;

- g. Promoting a system of social pensions likely to encourage a decent living standard at the end of the professional career;
- h. Decontrolling the academic positions in universities, research units and central university libraries;
- i. Increasing the number of budgeted matriculation positions for students;
- j. Transforming some of the non-didactic positions into auxiliary didactic positions and keeping separate from the base pay the seniority rise;
- k. Supporting the actions initiated at the European level by the ETUCE-CSEE.

President of the National Trade Unionist Federation Alma Mater
Professor Anton Hadar,